



# Hull Baptist Church

39 Charlie Bolton Rd., Hull, GA 30646  
*"Come and Be Loved"*

## **SENIOR PASTOR**

Job Description

**LEVEL I**

*Revised January 2020*

### **PURPOSE**

The Senior Pastor of HBC must meet the spiritual, personal and character qualifications as found in I Timothy 3:1-7 and Titus 1:6-9, and exhibit the fruit of the spirit as found in Galatians 5:22 & 23

The Senior Pastor should be a student of the Bible and actively share Christ at each opportunity. The Senior Pastor should be a person who loves and enjoys people, can relate well to a variety of different people in a sincere and humble way, and able to discern the particular needs of individuals in the church and provide them with the requisite pastoral care. He will provide spiritual direction and discernment in guiding the total church programs/ministries.

The Senior Pastor will hold to the doctrinal beliefs of the Southern Baptist Convention as described in the 2000 Baptist Faith and Message. The Senior Pastor will strive to lead this church to maintain its support of the Southern Baptist Convention, the Georgia Baptist Mission Board and the Sarepta Baptist Association.

The Senior Pastor will endeavor to lead this church to fulfill the Great Commission (Matthew 28:19-20) and the Great Commandment (Matthew 22:35-40, Mark 12:28-34 and Luke 10:27).

### **EDUCATION and EXPERIENCE**

The Senior Pastor should have the following:

- College/Bachelor's degree
- Seminary degree preferred
- Church leadership experience preferred

### **REPORTING RELATIONSHIP**

The Senior Pastor will answer to Holy God for following His direction. He should seek to undertake his duties in the power of the Holy Spirit, undergirded with prayer, and guided by the scriptures.

The Senior Pastor shall be responsible to the Body of Deacons and the Personnel Team for fulfillment of job responsibilities and expectations. The Senior Pastor will be the direct supervisor of all ministers on staff. Non-ministerial staff will be supervised and evaluated by the personnel committee. The Senior Pastor will oversee only the day to day function of non-ministerial staff members.

## **DUTIES AND RESPONSIBILITY**

### Preaching and Teaching

The Senior Pastor should love to study the Word of God, preach and teach the Word boldly with clarity and understanding (Acts 4:13, 29,31; Acts 28:31). With his teaching/preaching, the people should be able to apply God's truth to their everyday lives and to their relationships with God and with others.

- Discipling - Teach believers to be learners and followers of the Lord Jesus Christ. This would include teaching how to love and study God's word, love others, pursue God's will and to bear fruit. (Gal. 5:22-23)
- Devotional life - Maintain a vital, wholesome and personal relationship with the Lord through daily Bible study and prayer. The Senior Pastor will be a person who has a vibrant devotional life, realizing this is critical to the success of his preaching and other pastoral duties.
- Professional growth - Promote his Godly calling to ministry through continual growth through meeting with other pastors for study and encouragement and by attending seminars and conferences as deemed helpful to the Senior Pastor.
- Encouraging/equipping - Recognize and encourage the church members to develop and use their spiritual gifts and talents to fulfill the mission of the church, all to the greater glory of God. (Eph. 6: 11-16)

### Leading

The Senior Pastor is responsible for strategic planning and coordination in the execution of the church's purpose. He will define strategic goals and vision as the key leader. He would need to show the ability to provide spiritual direction for all aspects of church ministry.

Vision - Have a firm grasp on the purpose, values and strategy of the church and the ability to align staff and key leadership teams with its mission.

Visitation - Oversee the pastoral care needs of the congregation and, as necessary, share with other ordained and lay ministers in hospital visitation, home visits, counseling, marriages and funerals.

Ministries - Is the leader of ministries in the church. This would include all established teams and committees. He will work with Deacons and ministerial

staff to lead the church in performing their responsibilities regarding congregational growth and community engagement. The Senior Pastor will lead the church to engage in fellowship of the believers, evangelism to the community, worship of our Lord, discipleship of believers, and ministry to the flock and community. The goal is to provide direction to all ministries and to seek spiritual guidance from the Holy Spirit.